

AMERICORPS*VISTA – Black Ministerial Alliance of Greater Boston, Inc.

The mission of The Black Ministerial Alliance of Greater Boston, Inc. is to provide spiritual nurture for clergy, advocacy and program services for the larger Black community. The Boston Capacity Tank (Tank), a program of the BMA, works with our Partners, United Way of Massachusetts Bay, Emmanuel Gospel Center, and Boston TenPoint Coalition, to provide capacity-building services to community-based and faith-based organizations that work with at-risk and high-risk youth in Boston. The Tank helps FBOs and CBOs to become more sustainable and their programs to be more effective. Ultimately, the Tank's services help youths receive needed services and access relationships with supportive adults so they can achieve positive life outcomes.

Responsibilities: BMA's AmeriCorp position will build the capacity of the BMA through research, and will build the capacity of our faith-based organizations (FBOs) and community-based organizations (CBOs) through technical assistance. Primary job responsibilities include:

- Conduct and compile research on the youth service field in Boston, including the number and needs of youth and agencies, to inform the strategic priorities of BMA capacity-building programs.
- Coordinate and provide direct technical assistance to CBOs and FBOs in Boston, in accordance with the Member's individual skills, to help agencies improve their management and program capacity, in accordance with TA Plans.
- Implement new evaluation measures at the BMA to strengthen the quality of our capacity-building services.
- Assist BMA staff in communication with FBOs and CBOs.

Requirements: The ideal candidate will possess a background in one or more of the following: research, youth programs, management, and/or community organizing. Experience working with youth and families is desirable, especially youth and families of color and/or immigrant families. Strong candidates will have excellent written and verbal communication skills, be well organized and be self-motivated. All motivated applicants will be considered.

VISTA members are part of AmeriCorps, a network of local, state, and national service programs that connects more than 70,000 Americans each year in intensive service to meet our country's critical needs in education, public safety, health, and the environment. AmeriCorps*VISTA members leverage human, financial, and material resources to increase the capacity of low-income communities across the country to solve their own problems.

PLEASE NOTE: VISTA MEMBERS MAY NOT BE IN SCHOOL OR WORKING ANOTHER JOB WHILE COMPLETING THEIR YEAR OF SERVICE. For more information about VISTA: www.nationalservice.gov. Salary: Annual Living Allowance: \$11,388 + Choice between End-of-service Educational Award or Stipend + Health Coverage. Additional training and professional development opportunities and childcare assistance subsidies are available.

Deadline: Applications will be accepted until position is filled. FTE: 35 hours/week; Position Reports to: Boston Capacity Tank Director

Application: Please send cover letter and resume to: Ellen Bass, Director, Boston Capacity Tank, Black Ministerial Alliance, 2326R Washington Street, Roxbury, MA 02120, or ebass@bmaboston.org.

The Black Ministerial Alliance of Greater Boston (BMA) provides equal opportunity in employment to all employees and applicants for employment. No person will be discriminated against in employment because of race, color, sex, national origin, veteran's status or disability